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**CHIETA ADMISSION AND EXEMPTION CRITERIA FOR A CANDIDATE APPLYING
FOR A TRADE TEST UNDER SECTION 28 OF THE MANPOWER
TRAINING ACT, NO 56 OF 1981**

22 JULY 2010

TABLE OF CONTENTS

1.	INTRODUCTION	
2.	ADMISSION CRITERIA FOR A SECTION 28 CANDIDATE APPLYING FOR A TRADE TEST	4
3.	EXEMPTION CRITERIA FOR A SECTION 28 CANDIDATE APPLYING FOR A TRADE TEST	4
3.1	Application To Be Exempted From The Years Of Relevant On-The-Job Experience	4
3.2	Application To Be Exempted From The Required Theoretical Training	5

1. INTRODUCTION

Any person who has not passed a trade test as contemplated in section 13(2) of the Manpower Training Act, No. 1 of 1981 (MTA) but who satisfies the CHIETA that he/she has undergone training or gained experience in the trade in question and for a period that reasonably concurs with the conditions of apprenticeship for the trade in question and in the opinion of the CHIETA is adequate, may undergo a trade test.

The Conditions of Apprenticeship (Regulation R 1076) specifies the age, the minimum qualification and years of related work experience required before a person may apply for a trade test. A candidate must before attempting a trade test provide proof that s/he adhered to all requirements as specified in the CHIETA apprentice training schedule i.e. on-the-job training, off-the-job training and theoretical training (4 subject N2 relevant to the trade).

According to the MTA a Board may specify exemption criteria for entry into a trade test. The CHIETA Board did approve in the beginning of 2008 admission and exemption criteria for a candidate that apply for a trade test in terms of section 28 of the MTA.

The CHIETA Apprenticeship Unit conducted during 2010 research to:

- Compare the **trade theory component** of the N2-course syllabi offered by FET Colleges to the knowledge component of the National G-MET levels 2, 3 and 4 trade related learnership qualifications, CHIETA Interim levels 2, 3 and 4 trade related learnership qualifications and National Certificates Vocational (NCV) level 2, 3 and 4 qualifications. In terms of the learnership qualifications, only CHIETA specific elective unit standards were used during the comparison.
- Determine whether the **content of the on-the-job training** gained in the National G-MET levels 2, 3 and 4 trade related learnership qualifications, CHIETA Interim levels 2, 3 and 4 trade related learnership qualifications and NCV level 2, 3 and 4 qualifications is aligned to the on-the-job training required by the CHIETA apprentice training schedules. In terms of the learnership qualifications, only CHIETA specific elective unit standards were used during the comparison.
- Determine whether the **duration of the on-the-job training** gained in the National G-MET levels 2, 3 and 4 trade related learnership qualifications, CHIETA Interim levels 2, 3 and 4 trade related learnership qualifications and NCV level 2, 3 and 4 qualifications is aligned to the minimum duration of the on-the-job training required by the CHIETA apprentice training schedules.

Based upon the recommendations of the CHIETA research team the NATC approved on 22 July 2010 the revised Section 28 admission and exemption criteria for the chemical industries sector:

2. ADMISSION CRITERIA FOR A SECTION 28 CANDIDATE APPLYING FOR A TRADE TEST

The admission criteria for a section 28 candidate applying for a trade test in the chemical industries sector are:

- Grade 10 with 4 years relevant on-the-job experience and a N2 (4 subject N2) relevant to the trade;
- OR**
- Grade 10 with 5 years relevant on-the-job experience and a N2 trade theory relevant to the trade.

3. EXEMPTION CRITERIA FOR A SECTION 28 CANDIDATE APPLYING FOR A TRADE TEST

A candidate applying for a section 28 trade test may lodge an application to the CHIETA to be exempted from:

- The years of relevant on-the-job experience; and/or
- The required theoretical training i.e. N2 or N2 trade theory.

to be eligible for the section 28 trade test.

3.1 Application To Be Exempted From The Years Of Relevant On-The-Job Experience

A candidate which completed and being declared competent against the National G-MET level 2, 3 and 4 trade related learnership qualifications or the CHIETA Interim levels level 2, 3 and 4 learnership qualifications; may apply to the CHIETA to be exempted from the required years of relevant on-the-job (workplace) experience to be eligible for a section 28 trade test.

The candidate needs to provide evidence that s/he completed at least a minimum of 80 weeks relevant on-the-job training. A working week must be a minimum of 42 hours. The 80 weeks excludes public holidays, annual leave and sick leave.

Evidence provided for on-the-job training must be service letters, curriculum vitae and a signed logbook. Service letters and curriculum vitae must provide the position held by the candidate, period of employment and duties performed by the candidate.

3.2 Application To Be Exempted From The Required Theoretical Training

A candidate may apply to the CHIETA to be exempted from the required theoretical training, i.e. exemption from the N2 (4 subjects) or exemption from N2 trade theory to be eligible for a section 28 trade test:

3.2.1 Application To Be Exempted From The Required N2 Relevant To The Trade

A section 28 candidate that has 4 years relevant on-the-job experience, but does not have a N2 (4 subjects) relevant to the trade, may apply to the CHIETA to be exempted from the N2. The candidate needs to provide evidence of a:

- CHIETA N2 equivalent obtained at a CHIETA accredited Training Provider.

3.2.2 Application To Be Exempted From The Required N2 Trade Theory Relevant To The Trade

A candidate that has 5 years relevant on-the-job experience, but does not have a N2 trade theory relevant to the trade, may apply to the CHIETA to be exempted from the N2 trade theory. The candidate needs to provide evidence of a:

- Letter requesting in terms of years of relevant workplace experience exemption from the relevant N2 trade theory.

The DTTC after validating the candidate's experience will confirm in writing whether the candidate has knowledge of the N2 trade theory relevant to the trade and if exemption should be granted. The CHIETA will be based on the feedback from the DTTC grant or disapprove the request for exemption from the N2 trade theory.

or

- Standard 9 or Grade 11 certificate related to the trade obtained at a Technical High School;

or

- o N3 or a higher technical qualification obtained at a Technical College or University of Technology who contextualize the relevant trade or theory subject;

or

- CHIETA N2 trade theory equivalent obtained at a CHIETA accredited Training Provider ;

or

- NQF level 2, 3 and/or 4 trade related learnership qualification (G-MET or CHIETA Interim). The candidate must provide evidence that s/he completed the CHIETA registered learnership qualifications, thus completed the fundamental, core and CHIETA specific elective unit standards. Where evidence must also be provided of additional modules / unit standards completed to meet the N2 trade theory requirement:

TRADE	G-MET TRADE RELATED LEARNERSHIP	INTERIM TRADE RELATED LEARNERSHIP
1. Boilermaker	G-MET NQF Level 2 and 3 trade related learnership qualifications	NQF Level 2 and 3 trade related Interim learnership qualifications and evidence of modules completed for the following areas: o Metals o Gas Welding
2. Electrician	G-MET NQF level 2, 3 and 4 trade related learnership qualifications	NQF Level 2 and 3 trade related Interim learnership qualifications
3. Fitter / Turner	G-MET NQF level 2 and 3 trade related learnership qualifications as well as the following NQF Level 4 unit standards: o 13325 – Maintain gearboxes o 253361 – Maintain pneumatic systems o 253415 – Maintain hydraulic systems	NQF Level 2 and 3 trade related Interim learnership qualifications as well as the following NQF Level 4 unit standards: o FC14/002/06/01- Maintain hydraulic systems o FC14/004/06/01 – Maintain power transmissions o FC14/009/06/01 – Maintain reciprocating compressors. And A module completed for the following area: o Surface Grinding.
4. Instrument Mechanician	G-MET NQF Level 2 trade related learnership qualification	NQF Level 2 trade related Interim learnership qualifications
5. Motor / Diesel Mechanic	G-MET NQF Level 2, 3 and 4 trade related learnership qualifications	No exemption will be granted for the Motor Mechanic and Diesel Mechanic trades as interim qualifications do not exist for these trades.
6. Rigger	G-MET NQF Level 2 and 3 trade related learnership qualifications	Level NQF 2 and 3 trade related Interim learnership qualifications

TRADE	G-MET TRADE RELATED LEARNERSHIP	INTERIM TRADE RELATED LEARNERSHIP
7. Welder	G-MET NQF Level 2 and 3 trade related learnership qualifications	NQF Level 2 and 3 trade related Interim learnership qualifications and evidence of modules completed in the following area: <ul style="list-style-type: none"> ○ Heat Treatment of Metals

or

- A NCV level 2, 3 and/or 4 trade related qualification. Where necessary evidence must also be provided of additional modules completed to meet the N2 trade theory requirement:

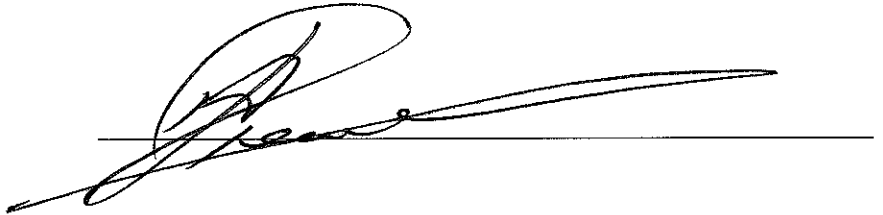
TRADE	NCV TRADE RELATED QUALIFICATION
1. Boilermaker	NCV Level 2 and 3 trade related qualifications and evidence of modules completed for the following areas: <ul style="list-style-type: none"> ○ Gas Metal Arc Welding ○ Plasma cutting
2. Electrician	NCV Level 2, 3 and 4 trade related qualifications.
3. Fitter / Turner	NCV Level 2, 3 and 4 trade related qualifications and evidence of modules completed for the following areas: <ul style="list-style-type: none"> ○ Explain limits and fits in accordance with fitting and machining theory N2 ○ Explain valves in accordance with fitting and machining theory N2 ○ Explain packing, stuffing boxes and joints in accordance with fitting and machining theory N2 ○ Explain water pipe systems in accordance with fitting and machining theory N2 ○ Explain pumps in accordance with fitting and machining theory N2 ○ Explain compressors in accordance with fitting and machining theory N2 ○ Explain chain drives in accordance with fitting and machining theory N2 ○ Explain reduction gearboxes in accordance with fitting and machining theory N2
4. Instrument Mechanician	No exemption will be granted for the Instrument Mechanician trade as NCV qualifications do not exist for this trade.
5. Motor / Diesel Mechanic	NCV Level 2, 3 and 4 trade related qualifications.
6. Rigger	No exemption will be granted for the Rigger trades as NCV qualifications do not exist for this trade.

TRADE	NCV TRADE RELATED QUALIFICATION
7. Welder	NCV Level 2 and 3 trade related qualifications and evidence of modules completed for the following area: <input type="checkbox"/> Plasma-cutting

Approval Date: 22 July 2010

NATC Decision Number: 7.3 of 2010

NATC Chairperson: Andre Drewel:

A handwritten signature in black ink, appearing to read 'Andre Drewel', is written over a horizontal line. The signature is stylized and cursive.