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**ADDENDUM TO THE CHIETA ADMISSION AND EXEMPTION CRITERIA FOR A
CANDIDATE APPLYING FOR A TRADE TEST UNDER SECTION 28 OF
THE MANPOWER TRAINING ACT, NO 56 OF 1981**

30 August 2010

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1. INTRODUCTION

You are aware that in 2008, as a result of the guidance obtained from the Dept of Labour, the CHIETA's stakeholders deliberated on the *Section 28 Admission and Exemption Criteria* for the chemical industries sector, and subsequently approved by the CHIETA Governing Board. Details in the *Criteria* were thereafter made clearer on instruction from the NATC in the beginning of 2010.

This document is an addendum to the Board approved *Criteria* to further clarify what needs to be done in terms of those applications from Section 28 candidates coming from the Learnership route, that do not meet the workplace requirements as per the *Criteria*.

This is an addendum to the **EXEMPTION CRITERIA**, for the on-the-job requirements to cater for candidates coming from the GMET or CHIETA Interim Qualification routes.

The admission requirement for a Section 28 candidate is:

- **Grade 10** with 4 years relevant on-the-job experience and a full N2 (4 subject N2) relevant to the trade;

OR

- **Grade 10** with 5 years relevant on-the-job experience and a N2 trade theory relevant to the trade.

However where a candidate has completed NQF levels 2, 3 and 4 **learnership qualifications** (G-MET or CHIETA Interim) the candidate needs to provide evidence that s/he completed at least a minimum of 80 weeks (excluding public holidays, annual leave and sick leave) relevant on-the-job training.

The CHIETA's Apprenticeship Unit receives Section 28 trade test applications from candidates, where a candidate has completed his/her NQF levels 2, 3 and 4 learnership qualifications (G-MET or CHIETA Interim) **in less than 3 years**.

The Registrar Manpower Training has informed the CHIETA that such candidates will **not qualify for exemption from on-the-job experience** as they completed their on-the-job training in less than 80 weeks. These candidates will only be eligible for a trade test after completing 4 – 5 years of relevant workplace experience.

The ETDQA recently met with the Department of Higher Education and Training (DHET) to discuss and confirm the requirements. The DHET confirmed the following **EXEMPTION CRITERIA** for candidates coming from the Learnership route. **This addendum specifies the requirements:**

2. ADDENDUM TO THE EXEMPTION CRITERIA FOR ON-THE-JOB TRAINING FOR LEARNERS FROM THE LEARNERSHIP ROUTE

Regarding to Section 28 candidates that complete a NQF level 2, 3 and 4 learnership qualification (G-MET or interim), the following is required.

They **must** provide evidence that they

1. Completed at least 80 weeks of on-the-job training (excluding public holidays, annual leave and sick leave); and
2. Have either a N2 or N2 trade theory relevant to the trade to be eligible for a trade test (the candidate may apply for Exemption from the educational requirement as per the CHIETA's *Section 28 Admission and Exemption Criteria*);

- **For a learner who has completed NQF level 2, 3 and 4 learnership qualifications (G-MET or interim) before 31 October 2010:** Where the candidate did not complete the required 80 weeks on-the-job training, the candidate will be eligible to apply for a trade test, where the candidate can provide evidence that s/he has obtained additional on-the job training / experience at an employer to make up for the shortfall in weeks. For example:

1. If the candidate only completed 50 weeks on-the-job training during the learnership, and the candidate has no prior on-the-job experience, the candidate may after 30 additional weeks of employment in the relevant trade, apply for a trade test; or
2. If the candidate only completed 50 weeks on-the-job training during the learnership, and the candidate has 30 weeks on-the-job experience which he obtained before entering into the learnership training, these additional weeks of employment may be added to make up the shortfall in weeks.

For a learner who is newly registered or is currently completing a NQF level 2, 3 and 4 learnership qualifications (G-MET or interim) after 31 October 2010:

Where the candidate did not complete the required 80 weeks on-the-job training, the candidate will, depending on his / her educational qualification (N2 or N2 trade theory) only be eligible for a trade test after 4 or 5 years of relevant workplace experience. For example if the candidate only completed 52 weeks on-the-job training during the learnership, the candidate with a N2 trade theory will have to submit proof of 4 additional years of employment in the relevant trade, to be eligible for a trade test.

This 4 years of on-the-job training and / or experience will be any relevant training and / or experience obtained during the completion of the G-MET NQF level 2, 3

and 4 learnership qualifications or CHIETA's Interim NQF level 2, 3 and 4 learnership qualifications, together with on-the job experience obtained:

1. Before entering into the G-MET NQF level 2 learnership qualification or CHIETA's Interim NQF level 2, learnership qualification; and/or
2. After the successful completion of the G-MET NQF level 2, 3 and 4 learnership qualifications or CHIETA's Interim NQF level 2, 3 and 4 learnership qualifications.

Approval Date: 30 August 2010

NATC Decision Number: 8.3 of 2010

NATC Chairperson: Andre Drewel