

**Attention:** CHIETA stakeholder companies based in Cape Town

**CHIETA-funded Strategic HIV/AIDS Workplace Programme for CHIETA stakeholder companies in Cape Town from June 2011**

The HIV/AIDS pandemic is a strategic business imperative that requires a comprehensive response. It's important for companies to implement contingency plans to mitigate the impact of HIV/AIDS, otherwise they may face unexpected losses in productivity, an increase in absenteeism as well as increased recruitment, training and related costs.

CHIETA member companies based in Cape Town are invited to apply to take part in a CHIETA-funded Strategic HIV/AIDS Workplace Programme, which is aligned to the CHIETA and South African National Strategic Plan to mitigate the impact of HIV in workplaces. The support programme is offered free of charge and consists of key interventions (capacity building and research support) aimed at enhancing each participating company's ability to strategically manage HIV/AIDS in the workplace.

The programme's key interventions include: accredited, unit-standards based HIV/AIDS coordinator training for one nominated employee; an HIV/AIDS Economic Impact Assessment; an HIV/AIDS Knowledge, Attitudes and Practices (KAP) survey; guidance and support in the development / review of an HIV/AIDS workplace policy; support in reviewing HIV/AIDS-related HR policies and procedures; guidance and support in the development / review of an HIV/AIDS strategy; and, technical assistance in the form of support training & mentoring.

Cape Town-based CHIETA member companies are encouraged to take advantage of this opportunity and apply to take part in this programme, which is being offered free of charge to companies. Please note that there is limited space on the programme.

**Please note that the programme commences from mid-June, and applications close 17 May 2011.**

If you would like an application form or more information about the programme, please contact Sandra Ncube:

**Tel:** (011) 476 5355

**Fax:** (011) 476 3054

**Email:** [sandra@redpeg.co.za](mailto:sandra@redpeg.co.za)