

## Department: Members And Grants

Contact Person: [Happiness Mlambo](#), Mpho Mothapo

Contact Email: [hmlambo@chieta.org.za](mailto:hmlambo@chieta.org.za), [mmothapo@chieta.org.za](mailto:mmothapo@chieta.org.za)

Contact Telephone: 011 7264026, 011 7264026 or 0837146785

**PLEASE ENSURE THAT HAPPINESS IS INDICATED AS THE CONTACT FOR DISCRETIONARY GRANT**

### DISCRETIONARY GRANTS

Regulations issued by the Department of Labour (DoL) in terms of the Skills Development Act, 1998 (SDA) and the Skills Development Levies Act, 1999 (SDLA) make allowance for the discretionary use of a percentage of Skills Development Levies (SDL) by the CHIETA.

The amount allocated to Discretionary Funding in terms of these regulations may be combined with rollover grant money (levies that have not been claimed in the form of grants by employers in any financial year) and used by the CHIETA for interventions and initiatives defined as strategically important for the development of the chemical industries sector.

The CHIETA Governing Board determines the areas of strategic importance for the sector by assessing information from Mandatory Grant applications, the Sector Skills Plan (SSP) and other research conducted from time to time. In addition to this background research and information, the National Skills Development Strategy (NSDS), coordinated by DoL, guides the development of strategic areas within the sector.

Depending on the availability of funds, Critical and Scarce Skills are prioritised for discretionary projects and grants across a range of learning modes, including:

- ABET
- Learnerships
- Apprenticeships
- Workplace Experience
- Internships / Graduate Development
- Recognition of Prior Learning

- **BEE Executive Development**

The Guideline on Discretionary Grants is updated annually, following stakeholder consultation and will be available from June 2007. In order to give applicants time to prepare their proposals the deadline for proposals for the 2007-2008 cycle is anticipated to be end August.

**Discretionary**

Discretionary grants help to offset institutional costs and do not reimburse companies for the actual costs of training. The discretionary grant claim form must be completed in the CHIETA format, which is currently under review, and must be submitted as indicated in the criteria.

Successful applicants are required to sign a contract with the CHIETA, which makes provision for a system of tranche payments, linked to the submission of project progress and project closure reports, as well as physical monitoring visits by the CHIETA. See Amendments to the SETA's Grant Regulations.

**Guidelines****Mandatory**

[Hint –provide in supporting documents]

**Please List Support Documents**

[Firstly add them to the content register, then just use the RefNo and title(optional) to refer to it)

Government Gazette, 2 February 2007: Amendments to the SETA's Grant Regulations.  
Draft Guidelines, Department of Labour, 1 November 2006.