



POLICY

CHIETA-ETDQA POLICY STATEMENTS

Policy Review

An annual review will be done on the policy and position stated herein by the ETDQA Manager, and documented recommendations will be reviewed and if applicable, implemented

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EXPLANATORY NOTES

In this section we clarify terminology and the reason for the fonts that have been used in this Policy Document, so that the reader can engage meaningfully with the contents of this Document.

- 1 All items in *italics* are highlighted to communicate the CHIETA's interpretation of the requirements in the ¹Regulations promulgated by the South African Qualifications Authority (SAQA), and other relevant SAQA documentation.
- 2 The ETDQA Review Committee is an internal operational Committee that meets once a month in order to approve recommendations made on Accreditation matters by the ETDQA Representatives. It is a neutral unbiased Committee on which senior CHIETA staff sits, and is not open to other company representatives. This is to ensure that company business and/or training related matters remain confidential, and that a company's specific cutting edge information is not available to its competitors.
- 3 Because SAQA accredits ETQAs to accredit Providers ONLY for unit standards based qualifications and /or unit standards registered by SAQA on the National Qualifications Framework, and limited to the primary focus area of the CHIETA, the CHIETA-ETDQA shall not accredit Providers for non-unit standards based qualifications and/ or short courses, or for education and training programmes outside of the CHIETA's primary focus area, as assigned by SAQA.
- 4 **Certification:** Until such time that the apprenticeship system is phased out, the CHIETA will be obliged to issue the Apprenticeships certificates for learners who are currently registered, and who successfully complete their qualifications against apprenticeships listed with the Department of Labour (DoL).

Note: The apprenticeships are not based on SAQA registered unit standards, and therefore the CHIETA may issue Apprenticeships certificate in collaboration with DoL. The CHIETA does not encourage registration of new learners on apprenticeships, but must fulfill its obligations towards Apprenticeships as per the requirements of the Manpower Training Act No. 56 of 1981, which is not yet repealed by the Minister of Labour.

CHIETA learner certificates will be issued to candidates that demonstrate competence for all SAQA registered qualifications within the CHIETA's primary focus area. The issuing of certificates will be in accordance with the relevant CHIETA procedures (ETQ-PR-021).

¹ Government Gazette No 19231, R1127 (8 Sept 1998)

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The CHIETA will replace existing COAITB certificates issued to learners with SAQA registered qualifications as from the inception date of the CHIETA that is, after March 2001 when the CHIETA was accredited as an ETQA). This will be done on request from companies, and on the return of the original certificate that was issued by the COAITB, as well as completing the prescribed Request Forms.

For unit standards based skills programmes the CHIETA will issue Statement of Results printed on official CHIETA letterheads, signed by the ETDQA Manager. Accredited Providers may issue learner certificates for skills programmes, subject to CHIETA criteria and guidelines.

5 Defining terms related to Assessor Training:

- a. A trainee Assessor or Moderator is **enrolled** by the CHIETA as a **applicant** Assessor or Moderator, while preparing for constituent registration with the CHIETA.
- b. An already trained and competent Assessor or Moderator according to the SAQA requirements is **certificated** by the ETDP SETA as a Competent Assessor. This means s/he is competent against the unit standard “Plan and Conduct Assessments” for Assessors, and “Moderate Assessments” for Moderators. Training against these unit standards provides general competencies on how to plan and conduct assessment and how to moderate assessments.
- c. An ETDP Certificated Assessor who is also a subject matter expert in chemical industries sector related unit standards is **Registered** by the CHIETA as **Constituent** Assessor or Moderator, able to assess against specific industry related unit standards.

- 6 **Panel assessment** refers to the assessment of a person against the unit standards of a new qualification such as National Certificate: Chemical Equipment Operations, NQF Level 2, where no evidence such as a certificate of competence or test results are available.

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CHIETA-ETDQA POLICY STATEMENTS

The ETDQA Policy Statements will guide the functioning of the CHIETA's Education and Training Development Quality Assurance (ETDQA) Division: -

NATIONAL QUALIFICATIONS FRAMEWORK (NQF) OBJECTIVES

1. Promotion of the NQF Objectives

The CHIETA promotes the five objectives and the 13 principles of the NQF on a systemic and functional level: -

On the systemic level

The CHIETA will integrate the promotion of access, integration of education and training, redress, full personal development of the learner and enhancement of the quality of education and training in its strategic operations.

On the functional level

The CHIETA will do this to ensure quality delivery and assessment in the Chemical Industries Sector by: evaluating, monitoring, auditing, and verifying that the NQF objectives and principles are embedded in the delivery and assessment of learning programmes, which will culminate in Chemical Industries Sector registered unit standards and /or qualifications.

PRIMARY FOCUS OF THE CHIETA

The CHIETA's primary focus areas for its quality assurance functions are: -

The identified focus for learning and learning achievements within the Petroleum & Base Chemicals; Pharmaceuticals and Chemical Related Consumer Goods; Explosives and Fertilizers; Speciality Chemicals and Surface Coatings; and Glass sub-sectors and the Chemical Industries Sectors' NQF registered qualifications and / or unit standards as awarded by SAQA and for which the Providers are accredited.

ETDQA REVIEW COMMITTEE

1. Composition

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The ETDQA Review Committee will be: -

An internal review committee consisting of the CHIETA CEO, ETDQA Executive Manager, Quality Assurance Manager, Learnership and Education Manager; Regional Managers and the Accreditation Specialist. If needed the other relevant CHIETA / ETDQA Representative may be requested to be present at the ETDQA Review Committee meetings.

2. Functions

The ETDQA Review Committee will be responsible for: -

Approving or rejecting a recommendation made by the designated CHIETA / ETDQA Representative regarding recommendations for:

- Provider accreditation, extension of primary focus, re-accreditation and de-accreditation
- Provider or learning programme approval
- Provider maintenance through monitoring and auditing
- Assessor / moderator de-registration
- Provider, learner, assessor and moderator appeal outcomes and recommendations.

CHEMICAL INDUSTRIES SECTOR RELATED PROVIDERS AND SITES OF PROVISION

1. Providers

The Provider is defined as: -

A body that delivers learning programmes, which culminate in specified NQF unit standards and / or qualification, and manages the assessment thereof.

2. Constituent Providers

The constituent Provider is defined as: -

A Provider accredited by the CHIETA for a specific area of provision within the Chemical Industries Sector

3. Delivery and Assessment Site

The Delivery and Assessment site is defined as: -

A site that delivers Chemical Industries Sector related learning programmes and manages the assessment thereof.

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4. Assessment Only Site

The Assessment-Only site is defined as: -

A site responsible for assessment, including recognition of prior learning against Chemical Industries Sector related learning programmes. The site needs to assist the learner through the assessment process of making explicit what it is that they know and can do, and preparing them for the assessment.

5. Providers indenturing Apprentices

Providers offering Apprenticeships that fall within the primary focus of the CHIETA as per the Manpower Training Act of 1981 until such time that the Apprenticeships are repealed by the Minister of Labour

6. Delivery Site of Chemical Industries Providers for the Workplace Component

The CHIETA ETDQA does not accredit “delivery only” providers, i.e. providers that deliver learning programmes but do not formally assess them or contract registered assessors to assess them. The reason for this is that assessment is the main pillar of quality assurance and so where there is no assessment, quality assurance is not possible.

The Delivery Site for the Workplace Component is defined as: -

A site responsible for delivery of Chemical Industries Sector related experiential learning or workplace component of the learning programmes and assessment thereof.

The CHIETA does not require that workplaces that are a site for the workplace component of learning programmes, but are not providers, become accredited. It does, however, encourage workplaces to institute best practices in terms of supporting the learner in this process. Where assessments are done “on-site”, this remains the responsibility of the accredited education and training provider. The accredited provider is responsible to ensure that workplace training is of the required standard as per the partnership agreement requirements set by the CHIETA.

ACCREDITATION OF PROVIDERS

1. Accreditation

Accreditation is defined as: -

The certification, usually for a particular period of time of a person, a body or an institution as having the capacity to fulfill a particular function in the quality assurance system set up by the South African Qualifications Authority (SAQA) in terms of the SAQA Act.

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2. Who/What does the CHIETA Accredite?

The CHIETA accredits: -

A person, a body or an institution that has the capacity to deliver and assess or only assess a learner against a learning programme, which culminate in specified Chemical Industries Sector related NQF standards and / or qualification. Such a provider is not yet accredited nor applied to be accredited by another ETQA.

The CHIETA ETDQA will not accredit or approve providers that wish to offer fundamental unit standards or qualifications

3. Period of Accreditation

Accreditation

The period of accreditation is as follows: -

A Delivery and Assessment or Assessment-Only Site that meets all the criteria as specified in ²Regulation 13, as well as the CHIETA criteria, will be accredited by the CHIETA for a period of 5 (five) years to provide education and training for specified unit standards and/or qualifications, or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods. The accreditation period is subject to the CHIETA ETQA's re-accreditation by SAQA on expiry date and the CHIETA's re-establishment by the Department of Labour

Provisional Accreditation

The period of provisional accreditation is defined as: -

A Delivery and Assessment or Assessment-Only site that meets the minimum criteria, as well as the CHIETA criteria, but does not meet all the criteria as specified in Regulation 13 will be accredited by the CHIETA for a period of 2 (two) years to provide education and training for specified unit standards and/or qualifications, or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods.

² Government Gazette No 19231, R1127 (8 Sept 1998)

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APPROVAL OF LEARNING PROGRAMMES AND WORKPLACE DELIVERY-ONLY SITES

1. Approval

The CHIETA will approve: -

A provider that is accredited with another ETQA (i.e. not the CHIETA ETQA) and wishes to offer learning programme in CHIETA's primary focus. This provider needs to meet the set of criteria of the CHIETA. Since this provider is already accredited, the CHIETA ETQA assumes that they have met some of the necessary criteria for accreditation, such as the criteria related to quality management, physical and administrative resources, and so on. The CHIETA does withhold the right; however, to check that these criteria are met to its satisfaction, even a provider is fully accredited by another ETQA. (*Refer to MoU section*). Providers whose learning programmes have been approved by the CHIETA (those accredited by other ETQAs) will be issued with certificates of approval with effect from July 2006.

And

The experiential learning site of a person, a body or an institution that has the capacity to deliver the workplace component of a learning programme, which culminates in specified Chemical Industries Sector related NQF registered standards and / or qualification. This is optional, and will be done on request. A letter confirming approval will be issued.

2. Period of Approval

Approval

The period of approval is defined as:-

A Provider accredited by another ETQA, applying for extension of its primary focus to the CHIETA, and who meets the criteria as specified in Regulation 13, as well as the CHIETA criteria will be approved by the CHIETA for a period of 2 (two) years or 5 (five) years, depending on whether the accreditation by another ETQA is provisional or full, to provide education and training for specified unit standards and/or qualifications, or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods.

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CONSTITUENT PROVIDER MAINTENANCE

1. Provider Maintenance

Audits, monitoring and verification site visits conducted by a CHIETA / ETDQA representative at the site of the Provider.

2. Period of Provider Maintenance

*The CHIETA will conduct a **monitoring site visit** approximately **one year** after a provider has been awarded provisional accreditation status. This visit will primarily be developmental in nature and will aim to review a provider's progress in terms of providing education and training within its accreditation status and working towards achieving the criteria for full accreditation.*

*In the course of the **second year** of provisional accreditation, you will be **audited** by the CHIETA. In essence, the audit will be very similar to the accreditation site visit. During this visit the provider should meet all the criteria for full accreditation.*

*Further, **five years** after a provider has achieved full accreditation status, a second **audit** visit will be conducted. The primary purpose of this audit visit will be to review whether or not your accreditation status will be renewed*

*Scheduled or **unscheduled** monitoring or auditing site visits will be conducted against the (CHIETA) ETDQA evaluation criteria on a representative sample of Providers and/or when stakeholders or customers raise concerns about accredited providers.*

Accredited providers (provisional and full accreditation) and providers that have been awarded programme approval status are required to submit two Monitoring Reports per year, each year after accreditation or programme approval.

The six-month or mid-year report will be due in July, and the annual report will be due in January, every year.

Memoranda of Understanding with Other ETQAs

1 Memoranda of Understanding (MoUs) will be signed between:

ETQAs that have been accredited and assigned functions by SAQA under section 5(1)(b)(i) of the SAQA Act as bodies responsible for monitoring and auditing

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achievements in terms of national standards and qualifications; or have been established as ETQAs in terms of their founding legislation.

1.1 Learning Programme approval

Each ETQA will refer primary focus Providers who have learning programmes that fall within the primary focus area of the other ETQA to that ETQA for learning programme approval.

1.2 Accessing learning from the primary focus of another ETQA

Learners from each ETQA will be permitted to obtain unit standards and/or qualifications from the primary focus areas of the other ETQA, provided that the primary focus ETQA is satisfied that the other ETQA meets the quality assurance criteria of the CHIETA (for example, the learner is assessed by registered constituent assessors and the assessment conforms to the basic principles of assessment).

1.3 Quality assurance responsibilities

Each ETQA will take responsibility for quality assuring the unit standards and/or qualifications that fall within its primary focus area offered by a Provider, regardless of whether the Provider is a primary focus Provider or not. Each ETQA will ensure that their primary focus Providers are already accredited before referring them to the other ETQA

DE-ACCREDITATION/DE-APPROVAL OF ACCREDITED OR APPROVED PROVIDERS

An accredited or approved provider may be de-accredited or de-approved if any of the criteria listed are displayed. The provider needs to write a letter notifying the CHIETA ETDQA of any changes that will require de-accreditation, where possible:

- Provider Company closure;
- Change in Juristic Person status of the Provider, such as Provider Company amalgamation, Corporate Name change, Business Focus change;
- Death of the Sole Proprietor (Natural Person);
- Written voluntary withdrawal by the Provider;
- Provider's failure to meet the CHIETA accreditation requirements or conditions for any specific learning programme;

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- Any action or failure to act by the Provider, which adversely affects the validity and credibility of the enrolled learners' achievements.

The CHIETA ETDQA will de-accredit or de-approve a provider based on the above following the de-accreditation procedure. The de-accreditation will be presented at the ETDQA Review Committee meeting and posted on the share-data and CHIETA website

ASSESSORS AND MODERATORS

1. Panel Assessments

The designated CHIETA / ETDQA Representative will: -

Represent the CHIETA at the panel assessment of a Subject Matter Expert (SME) or Subject Field Expert (SFE) to be panel assessed before s/he is declared an SME or SFE. This applies to a person identified by the provider who will perform the function of an ETD Practitioner, assessor or participate as a member of an assessor team (see Assessor-team below)

The CHIETA will ensure that: -

The designated CHIETA-ETDQA Representative is appointed or available to verify panel assessments process as outlined in the CHIETA panel assessment process.

2. Registration of Assessors

The CHIETA will register constituent assessors, moderators and verifiers as outlined the Guideline Document for the registration of assessors and moderators: -

Register constituent assessors complying with the CHIETA criteria for a period of 3 (three) years, or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods, in order to measure the achievement of learners against Chemical Industries Sector related registered unit standards and/or qualifications.

With effect from August 2003 allow Provisionally Accredited Providers to apply so as to appoint an Assessor-Team where there is no constituent assessor available or where there is only a generic assessor competent in the relevant registered assessor unit standard available.

The Assessor-team will be able to assess for a maximum period of two years, or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods. within the provisional accreditation status, or will be registered as constituent assessor team in which time they will be able to assess for a period of five years or for the

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lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods

3. The Assessor-Team will:

Consist of one generic assessor registered and certificated with the ETD P SETA on the relevant registered assessor unit standard, as well as one SME that has current experience of at least three (3) years in the relevant area where the assessment will be conducted, provided that this experience is at the level of the qualification or unit standards to be assessed. The SME should have demonstrated competence equivalent to at least ABET Level 3 in the area of the Fundamentals of Numeracy/Mathematics and Language.

Be responsible for guiding learners, designing the assessment instruments and conducting the assessments. Both team members are required to sign the CHIETA Status Form. However, the final responsibility for the assessment and all its related activities remains the responsibility of the certificated assessor.

4. Registration of Moderators

The CHIETA will: -

Register constituent moderators complying with the CHIETA criteria for a period of 3 (three) years or for the lifespan of such unit standards and/or qualifications, to moderate assessments against Chemical Industries Sector related registered unit standards and/or qualifications.

With effect from August 2003 allow Provisionally Accredited Providers to appoint a Moderator-Team where there is no constituent moderator available or where there is only a generic moderator competent on relevant NQF registered moderator unit standard.

The Moderator-team will be able to moderate for a maximum period of two years, or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods within the provisional accreditation status, or will be registered as constituent moderator- team in which time they will be able to assess for a period of five years or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods

5. The Moderator-Team will:

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Be responsible for co-assessing candidate assessors by moderating all assessment instruments as well as the assessment of a sample of learners that assessed by the assessors, or all assessment of learners assessed by candidate assessors for summative assessment purposes.

Consist of one generic moderator certificated by the ETDP SETA on ASSMT 02 – “Moderate Assessments”, as well as one Subject Matter Expert (SME) or one Subject Field Expert (SFE), with current experience of at least three (3) years in the relevant area where the assessment will be conducted, provided that this experience is at one level higher than the qualification or unit standards being assessed. The SME or SFE should have demonstrated competence equivalent to at least an NQF 1 qualification.

Be responsible for moderating all assessment instruments, and all assessments conducted by the assessors, as per CHIETA requirements. Both team members are required to sign the CHIETA Status Form under the supervision of a constituent registered moderator. However the final responsibility for the moderation and all its related activities remains the responsibility of the certificated moderator.

ETD PRACTITIONERS

The CHIETA will, with effect from May 2004: -

Keep a database of ETD practitioners (educators and trainers who are SMEs, and who comply to the CHIETA criteria for a period of 3 (three) years, or for the lifespan of such unit standards and/or qualifications, whichever is the shorter of the two periods to deliver learning programmes against Chemical Industries Sector related registered units standards and / or qualifications, or for the lifespan of such unit standards and/or qualifications, whichever is the lesser of the two

CERTIFICATION

According to the ETQA Regulations R1127, one of the functions of the CHIETA ETQA is take responsibility for the certification of constituent learners. The CHIETA will remain the sole Authority that will issue certificates of competence for full qualifications. This function will not be devolved to the accredited providers.

1. Certification Procedure

The CHIETA ETDQA follows a developed procedure ETQ-PR- 010 to purchase, store and issue certificates and holograms from appointed service providers.

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2. People involved in the certification process

- a) The Data Management Unit (Data capturers): responsible to capture learner enrolment, achievement, application for registration of constituent assessors, moderators, verifiers and accredited or approved provider details prior to certification
- b) Certification Practitioner: responsible for procuring certification and hologram documents, ensure safety and security, keeping records of movement and use (record hologram numbers against certificate numbers and monthly stock taking) of and issuing of the certificates and holograms;
- c) Certification Practitioner: responsible for verification of the printed certificates and issuing of the other certificates and holograms;
- d) ETDQA Executive Manager: responsible for sample verification of printed certificates.
- e) Certification Practitioner: responsible to append electronic signature of the ETDQA Executive Manager and CHIETA CEO and Holograms;
- f) Quality Assurance Unit Manager: responsible to oversee the monthly implementation, adherence to the procedure and sample verification of printed certificates in cases where the ETDQA Executive Manager is not available
- g) The Data Management Unit (Librarian): responsible for the filing of certificates copies
- h) Secured service provider: responsible for printing and delivery and safe keeping of printed certificates prior to delivery to the CHIETA.

3. Types of CHIETA Certificates

The CHIETA will certificate: -

- a) Accredited and Provisionally Accredited Constituent Providers evaluated by the CHIETA / ETDQA representative, for accreditation against specific Chemical Industries Sector Related registered unit standards and / or qualifications after recommendation from the ETDQA Manager, and approved by the Education and Training Quality Assurance Review Committee and the CHIETA CEO.
- b) The CHIETA will certificate Providers approved (those accredited by other ETQA's) against Chemical Industries Sector Related registered unit standards and / or qualifications as from 1 July 2006.

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c) Constituent assessors declared competent by a constituent moderator to assess against specific Chemical Industries Sector Related registered unit standards and / or qualifications.

c) Constituent moderators declared competent by a registered verifier to moderate against specific Chemical Industries Sector Related registered unit standards and / or qualifications.

d) Learners enrolled with the CHIETA and declared competent against learning programmes that culminate in specified Chemical Industries Related registered qualifications.

ETD Practitioners are placed on the database (will be registered once criteria are finalized and permission granted) with the CHIETA to deliver learning programmes against Chemical Industries Sector related registered units standards and / or qualifications.

4. Statement of Results

The CHIETA will issue Statements of Results for: -

Learners enrolled with the CHIETA and declared competent against selected unit standards based learning programmes that culminate in a full qualification.

5. Usage of the CHIETA logo on Statement of Result issued by accredited or fully approved providers

The CHIETA ETDQA will allow its accredited providers or approved providers (those that are fully accredited by the other ETQAs) to issue Statement of Results bearing the CHIETA logo subject to them adhering to the criteria and conditions set out by the CHIETA ETDQA. It is fraudulent (serious offence) to use the CHIETA logo without written authorization and such practice will be dealt with in a serious manner.

6. The use of SAQA hologram

The use of the SAQA hologram is restricted to the CHIETA ETDQA only. The use of SAQA hologram will not be devolved to the accredited providers. The SAQA hologram is used by the CHIETA for the following certificates:

- a) Full Accredited Providers
- b) Competent learners and apprentices (on successful achievement of full qualifications or qualifications linked to Learnerships) that fall within the primary focus of the CHIETA as accredited by SAQA
- c) Registered Constituent assessors, moderators and verifiers

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NOTE: Provisionally accredited providers will with effect from 1 July 2006 not be issued with a SAQA hologram on its accreditation certificate

7. Lost or Destroyed Certificates

The CHIETA will issue: -

Duplicate certificates to constituent Providers accredited or approved by the CHIETA, constituent assessors and moderators, Apprentices and learners registered with the CHIETA as per CHIETA policy and procedures. The duplicate certificates issued will bear a D symbol next to the certificate number.

8. Security of CHIETA Certificates and holograms

The CHIETA will: -

Secure the CHIETA certificates, holograms and all related documentation, sensitive information and related materials through restricted access to all such items. These will be stored in locked CHIETA safes. The ETDQA Manager will control access to such CHIETA safes.

Records will be kept to control movement and usage of the SAQA holograms. These records will include:

- o A logbook for recording the hologram movements
- o A manual record of hologram numbers against the certificate numbers issued
- o A Form to be used for monthly stock taking of holograms and certificates

9. The secured certification service provider

The secured certification service provider will be responsible for printing and delivery and safe keeping of printed certificates prior to delivery to the CHIETA.

10. Spoilt certificates and/or holograms

Spoilt certificates and holograms will be recorded and filed safely

APPEALS AND COMPLAINTS

1. Learner appeal

The CHIETA will: -

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Investigate the learner's appeal after the Provider's internal appeal (dispute) system has been exhausted. Should the CHIETA not be able to resolve the dispute, the appeal and outcome of the appeal will be submitted to SAQA, and if the learner has been registered on a learnership or skills programme agreement, to the Department of Labour.

2. Provider appeals

The CHIETA will: -

Investigate an appeal by the Provider and inform SAQA and other affected parties of the outcome of the appeal. Where a provider is de-registered, all affected parties will also be informed

3. Constituent assessor and constituent moderator appeal

The CHIETA will: -

Investigate the assessor's / moderator's appeal. The outcome of the appeal will be submitted to SAQA, and if the appeal leads to de-registration the Education, Training, Development and Practices Sector Education and Training Authority (ETDP SETA) will be informed of such an outcome, as well as all affected parties.

4. Complaints about generic assessors and generic moderators

The CHIETA will: -

Investigate complaints received from its stakeholders that lead to concern about the continuing effectiveness of the generic assessor/moderator, and inform the ETDP SETA about the complaints.

5. De-registration and re-registration of constituent assessors, moderators and verifiers

The CHIETA ETDQA has the right to de-register constituent assessors, moderators and verifiers who do not adhere to the code of conduct (unethical behaviour) that is attached of their certificates at any time if deemed necessary. De-registered assessors, moderators will be reported to SAQA within one month of de-registration.

For re-registration purposes, the constituent assessor, moderator or verifier will be required to submit evidence that they have been performing their designated duties as per the registration status. Evidence submitted shall not be older than 1 year. In the event that the registered constituent assessor, moderator or verifier has not performed designated duties for more than 1 year, they will be required to meet the CHIETA registration criteria once again.

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SHORT COURSES

The CHIETA will: -

Publish a list of NQF aligned short courses identified by the Chemical Industries Sector's companies and stakeholders that will promote the NQF principles, based on SAQA regulations as they get promulgated.

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