

Discretionary Grants will be considered for the following areas of training and/or support:

NO.	TRAINING PROGRAMME	PROGRAMME DESCRIPTION	GRANT DESCRIPTION, GRANT AMOUNT AND CLOSING DATE
1	ABET 1-4 / NQF L1 LEARNERSHIP	<p>ABET programmes are available to employees in the Sector who wish to acquire a formal basic education. Programmes are available at ABET Levels 1-4. The achievement of a GETC qualification allows employees access to Learnership programmes in the chemical industries sector and other sectors.</p> <p>The NQF1/ABET4 qualification may also be obtained through Recognition of Prior Learning (RPL) or the CHIETA Chemical ABET Learnership NQF L1 or the Chemical Operations Learnership at NQF L1.</p> <p>For whom is it intended?</p> <p>Employees wishing to acquire a formal basic education and training certificate.</p> <p>Employees wishing to obtain the NQF Level 1 (ABET 4) qualification.</p> <p>Employees wishing to progress on the National Qualifications Framework</p> <p>Who may apply?</p> <p>CHIETA Accredited ABET Training Providers Other Accredited ABET Training Providers Companies registered with the CHIETA</p>	<p>The CHIETA has made available funds which employers/providers may claim when they register Learners on the CHIETA system to complete ABET 1-4 programmes.</p> <p>The following grants are paid by CHIETA as per the Discretionary Grant Guideline</p> <p>ABET 1 – R2 000 ABET 2 – R3 000 ABET 3 – R4 000 ABET 4 – R5 000</p> <p>For the NQF L1 Learnerships: R12 000 for employed learners and R18 000 for unemployed learners.</p> <p>The ABET grant structure will be reviewed by the CHIETA Board and announced at the end September 2005.</p> <p>CLOSING DATE: 30 June 2005</p>
2	FET LEARNERSHIPS (NQF Levels 2-4)	DoL registered Learnerships, which integrate institutional training by accredited providers and workplace training at	The grant amount for an employed person is R15 000 per Learner per Learnership. The

		<p>companies, and which are occupationally based programmes that lead to qualifications registered on the NQF. All Learnerships are based on QUALIFICATIONS registered with SAQA</p> <p>NB: CHIETA levy-paying employers may also claim CHIETA grants for Learnerships registered by other SETAs.</p> <p>For whom is it intended? Employees in the chemical industries sector who are selected by their employers to achieve qualifications using workplace based training; Employees in this Sector who are selected by their employers to participate in Learnerships outside this Sector.</p> <p>Who may apply? Levy-paying companies in the chemical industries sector Only accredited training providers.</p>	<p>grant is payable as follows: On registration: R7 500 Upon successful completion: R7 500</p> <p>The grant amount for an unemployed person is R25 000 per Learner per Learnership. The grant is payable as follows: On registration: R12 500 Upon successful completion: R12 500</p> <p>CLOSING DATE: 30 June 2005</p>
3	HET LEARNERSHIPS (NQF Levels 5-8)	<p>These DoL registered Learnerships, which combine training by Accredited Providers with workplace training, will lead to qualifications registered on the NQF.</p> <p>NB: CHIETA levy-paying employers may also claim CHIETA grants for Learnerships registered by other SETAs, providing the provider conforms to CHIETA requirements for Learnerships implementation.</p> <p>For whom is it intended? Employees in this Sector who want to achieve qualifications using workplace based training; Employees in this Sector who are selected by their employers to participate in Learnerships outside this Sector.</p>	<p>The grant amount for an employed person is R18 000 per Learner per Learnership. The grant is payable as follows: On registration: R9 000 Upon successful completion of first year of training: R9 000</p> <p>The grant amount for an unemployed person is R30 000 per Learner per Learnership. The grant is payable as follows: On registration: R15 000 Upon Successful completion of the first year of training: R15 000</p>

		<p>Who may apply? Levy-paying companies in the chemical industries sector Only Higher Education Accredited Institutions.</p>	<p>CLOSING DATE: 30 June 2005</p>
4	SKILLS PROGRAMMES	<p>These are short unit standards based programmes which are occupationally directed. They are less than 120 credits on the NQF and are not full qualifications. They are within the quality assurance scope of the CHIETA-ETQA, or within the full scope of another <i>single</i> ETQA.</p> <p>For whom is it intended? Employees who are selected by companies in this Sector to participate in the programmes.</p> <p>Who may apply? Levy paying companies in the chemical industries sector Only CHIETA Accredited Training Providers.</p>	<p>Grant amount is R1 000 per Learner on completion of the programme, or R150 per credit per learner.</p> <p>CLOSING DATE: 30 June 2005</p>
5	APPRENTICESHIPS	<p>These are technical content based modular training programmes mainly used for artisan training. CHIETA only registers Learners in Apprenticeships in those trade areas where Learnerships do not exist.</p> <p>For whom is it intended? Employees and unemployed persons who are selected by companies in the Sector to participate in the Apprenticeship programmes.</p> <p>Who may apply? Levy paying companies in the chemical industries sector Training and testing centres accredited by CHIETA.</p>	<p>The grant amount for an employed person is R13 000 per Learner per Apprenticeship . The grant is payable as follows: On registration: R6 500 Successful completion of the first full year of training: R6 500 The grant amount for an unemployed person is R20 000 per Learner per Apprenticeship. The grant is payable as follows: On registration: R10 000 End of the first full year of training: R10 000</p> <p>CLOSING DATE: 30 June 2005</p>

6	<p>BURSARIES FOR STUDENTS AT HET AND FET INSTITUTIONS</p>	<p>The CHIETA makes available bursaries to students registered <i>for full-time studies</i> at Universities, Universities of Technology and FET Colleges, <i>for the 2006 academic year</i> in the qualifications:</p> <p>Chemical Engineering,</p> <p>Electrical Engineering,</p> <p>Mechanical Engineering,</p> <p>Analytical Chemistry, Environmental Management.</p> <p>How to apply?</p> <p>Contact the Projects Division for a special bursary application form</p>	<p>The amount of the bursary depends on the financial needs of the student, but will not exceed R30 000 p.a. The bursary can cover up to 90% of tuition, book allowance, residence fees and meals as well as practical training. However the total figure may not exceed 30 000 per year.</p> <p>CLOSING DATE: 30 January 2006</p>
7	<p>WORKPLACE EXPERIENCE GRANTS FOR LEARNERS</p>	<p>Grants are paid to companies that offer practical training to CHIETA bursary holders.</p> <p>The CHIETA also makes available grants to companies that offer practical training to tertiary students who are not bursary holders of CHIETA or companies (non-bonded) <i>related to the fields of study supported above</i>.</p> <p>Who may apply?</p> <p>Tertiary students requiring practical training. Please note that specific conditions apply.</p> <p>Who provides training?</p> <p>Companies paying Skills Development Levies to the CHIETA.</p>	<p>A grant of R3 000 per month per Learner is available for tertiary students.</p> <p>CLOSING DATE: 30 January 2006</p>
8	<p>ASSESSMENT EXPERIENCE GRANTS TO</p>	<p>Grants will be available to CHIETA accredited or approved providers who make their workplaces and the relevant ETD</p>	<p>A grant of R3 500 is available to companies for each Candidate Assessor who has been declared competent for</p>

	COMPANIES FOR CANDIDATE , ASSESSORS, MODERATORS AND VERIFIERS	<p>Resources available to their own candidate, Assessors, Moderators or Verifiers OR such persons from outside their companies to complete the CHIETA requirements for Constituent Registration</p> <p>Who may apply? All CHIETA accredited/approved companies that make their ETD Resources available practical training. Please note that specific conditions apply</p>	CHIETA Registration purposes.
9	GRADUATE DEVELOPMENT PROGRAMME	<p>The CHIETA is making available a grant to Levy paying companies who offer programmes that will assist unemployed graduates from Universities or Universities of Technology to gain industry experience.</p> <p>Who may apply? Graduates who have achieved qualifications in the fields mentioned in 7 above. (Please note that specific conditions apply)</p> <p>Who provides training? Accredited company based development programmes, or companies that have gained programme approval</p>	<p>An amount of R25 000 per Learner per year is payable to CHIETA Skills Levy paying employers who assist unemployed graduates to successfully complete their training.</p> <p>On signing the contract: R12 500 On successful completion: R12 500</p> <p>CLOSING DATE: 30 June 2005</p>
10	EXECUTIVE PREPARATION PROGRAMME	<p>The CHIETA makes funding available to support the skills development of Historically Disadvantaged South African Managers and Owners of BEE companies who are currently involved in the chemical industries, but lack more advanced industry knowledge.</p> <p>Who may apply? Professionals and BEE Entrepreneurs who are graduates and</p>	An amount of R30 000 per Learner per year

		<p>are in managerial positions in the Sector.</p> <p>Who provides training? Accredited HET providers Accredited company based preparation programmes, or companies that have gained programme approval</p>	<p>CLOSING DATE: 30 June 2005</p>
11	STANDARDS SETTING GRANT	<p>The Standards Setting grant provides support for the work of Standards Generating Groups (SGGs) established by the Chemical Industries Standards Generating Body (CISGB), for the development of qualifications and associated unit standards for the Chemical Industries Sector, for registration on the National Qualifications Framework.</p> <p>Who may apply? This grant is directly administered through the CISGB</p>	<p>Grant available: A grant of R1 000 per SGG Member per day per meeting is paid (up to 3 days per month) A grant of R1 203 per facilitator/champion per day per meeting is paid (up to 3 days per month)</p> <p>ONGOING, CLOSING 31 March 2006</p>
12	GRANTS FOR ASSESSOR MODERATOR AND VERIFIER TRAINING AND REGISTRATION, AND TRAINING ETD PRACTITIONERS	<p>The ETQA regulations R1127 of the SAQA Act of 1995 requires assessors, moderators and verifiers to be registered with the relevant SETA in order to grant credits to learners for units standards and/or qualifications obtained. The accreditation policy of the CHIETA-ETQA requires that Moderators be registered with the CHIETA (after meeting additional CHIETA requirement for such Registration,) in order for providers to obtain accreditation. Grants for ETD training are also provided to assist the professional development of workplace trainers in the sector.</p>	<p>The grants are specific for different categories of training:</p> <p>Assessor Training @R3500 pp (max 100 grants available, paid for full competence) Registration of Constituent Moderators (max 50) and Verifiers (max 20) @R2000 pp Moderator Training (max 40) and Verifier Training (max 20) @ R4500 pp</p>

		<p>Who may apply?</p> <p>Accredited Training Providers and potential providers already in the process of becoming accredited may apply to the CHIETA to claim the grant if they wish to train Assessors, Moderators or Verifiers.</p> <p>They are encouraged to constitutently register Moderators and Verifiers with the CHIETA and claim a grant after doing this</p> <p>The CHIETA is assisting companies in the chemical industries sector by providing an ETD grant to the Accredited Providers or potential providers. The grant will be made available to 150 ETD Practitioners (includes: trainers, instructors, foreman, supervisor, advisors, etc.) who have been found competent in the Unit Standard: <i>Coach Learners ID 9926 NQF Level 3</i>.</p> <p>If practitioners are already competent on the unit standard "Learning Programme Design and Materials Development, then they are encouraged to be trained in the unit standard: <i>Design and Develop Training Materials ID 9954</i>.</p> <p>Please note that special criteria and conditions apply in this quality promotion initiative on a Train- and- Claim basis</p>	<p>(max 60 grants paid for full competence)</p> <p>Training of Education, Training and Development (ETD) Practitioners @ R4500: (max 150 grants available for full competence against unit standard: <i>Coach Learners ID 9926 NQF Level 3</i>) competence against unit standard:</p> <p>An additional 60 grants @ R4500 pp is available for full competence against unit standard: <i>Design and Develop Training Materials ID 99546</i>.</p> <p>ONGOING, CLOSSES 30 NOVEMBER 2005</p>
13	INVESTORS IN PEOPLE (IIP) GRANT	<p>The CHIETA has achieved this standard and has set aside funds to assist organisations to meet the IIP Standard. The IIP is one of the targets in the National Skills Development Strategy to measure if HR systems and practices of organisations are in line with international standards.</p> <p>Who may apply?</p> <p>CHIETA Levy Paying organisations who commit to achieve the</p>	<p>Organizations will receive R10 000 upon signing a Commitment Certificate and a further R10 000 upon completion of the first IIP assessment.</p>

		liP standard for themselves	CLOSING DATE: 30 June 2005
14	TRAINING OF COMPANY SKILLS COMMITTEES	<p>The CHIETA has set aside funds to train members of Skills Committees in companies that are registered with the CHIETA.</p> <p>Who may apply?</p> <p>CHIETA registered Skills Committees who wish to build their internal capacity to effectively implement with Skills Development initiatives in their Companies</p> <p>* Companies may also opt for group training sessions that will be arranged by the CHIETA's Constituency Support Division to be conducted regionally by Accredited Service Providers.</p> <p>* May also be utilized for training for line managers, based on general management unit standards.</p>	<p>An amount of R150 per person per may be claimed from the CHIETA to train Company Skills Committees by March 2006 (2 day training sessions).</p> <p>CLOSING DATE: 30 June 2005</p>
15	TRAINING OF SKILLS DEVELOPMENT FACILITATORS (SDFs)	<p>The CHIETA is funding the training of existing and newly appointed Skills Development Facilitators (SDFs) of companies in this Sector. These training sessions are arranged by the CHIETA and are conducted by Accredited Training Providers.</p> <p>Who may apply?</p> <p>All CHIETA registered SDFs who wish to acquire training on NQF standards, which includes submission of Portfolio of evidence.</p> <p>* Companies may also opt for group training sessions that will be arranged by the CHIETA's Constituency Support Division to be conducted regionally by Accredited Service Providers.</p>	<p>An amount of R1 000 per person per day for a maximum of three days per annum.</p> <p>CLOSING DATE: 30 June 2005</p>
16	TRAINING OF SMMEs (This is for Small businesses that have less than 50 employees and are paying skills levies to the CHIETA)	<p>The CHIETA has funds available to train SMMEs. Training will be done by accredited providers only. This will be based on a training voucher system.</p> <p>Who may apply?</p>	<p>A training voucher of R5000 per person, per annum.</p>

		SMMEs registered with the CHIETA.	CLOSING DATE: 30 June 2005
17	CHIETA Sector Skills Needs and National Priority Programmes	<p>Recognition of Prior Learning (RPL) See Appendix 'E'</p> <p>ETD expertise to implement a workplace RPL initiative in the following categories:</p> <p>Strategy Development</p> <p>Design and Development (e.g. assessment guides and instruments for RPL)</p> <p>Assessment (external RPL of learners)</p> <p>HIV/AIDS (See Appendix 'F')</p> <p>External expertise to assist a workplace to implement a workplace HIV/AIDS Programme</p> <p>Workplace Research (KAP Survey or Cost Impact Study)</p> <p>Strategy Development</p> <p>Training (specify what)</p> <p>Provider Development</p> <p>External ETD expertise to assist a potential provider to acquire accreditation by the CHIETA</p> <p>Scarce Skills and Critical Skills</p> <p>To be addressed through Items 1-5</p>	<p>@ Maximum of R3000 per day for specialist expertise and/or training.</p> <p>NO CLOSING DATE WAS INDICATED</p> <p>CLOSING DATE: 30 NOVEMBER 2005</p>